

HOT LINKS

[INFORMATION
ON CURRENT
CFWI PROJECTS](#)

[FORUMS](#)

[UPCOMING
EVENTS](#)

IN BRIEF

[SSDS001 or
National Minimum
Data Set for Social
Care](#)

Skills for Care and the NHS Information Centre (NHS IC) are seeking your views on whether the annual return SSDS001 should cease in favour of the NMDC-SC as the source of data on staff directly employed by social services departments in England. To contribute to the consultation click [here](#).

NEWS

Promoting good social care workforce intelligence

One of CfWI's objectives is to provide high quality workforce intelligence for social care and health, to enable policy makers and planners to make better decisions. Sharing good practice and innovation is an important cornerstone of CfWI's approach. Our plan for intelligence gathering includes developing a validated suite of resources to enable social care planners to access, use and share positive practice.

We are calling for a panel of peer reviewers to become involved in evaluating current practice submissions.

If you would like to get involved or learn more, please email enquiries@cfwi.org.uk.

New work on social work projections underway

[The Social Work Reform Board](#) is leading a national programme of social work reform. Current issues include no national system for analysing or forecasting social worker supply and demand, no agreed model for estimating the number of social workers required in local areas, and a lack of high quality information on the characteristics of social workers. This month saw the start of CfWI's exciting new project to begin to address these issues.

The CfWI will be working collaboratively with our governance board to develop the first social worker supply and demand model. The expectation is that the model will be used by policy makers and local planners to accurately forecast future need.

For more information email enquiries@cfwi.org.uk.

Workforce Risks and Opportunities

The Workforce Risks and Opportunities (WRO) project aims to provide robust, evidence-based assessments of current workforce risks and opportunities to support decision making across the health and social care workforce. The WRO report will be produced, developed and updated on an annual basis.

For each professional group within health and social care, existing analysis and data will be reviewed and updated. Initial findings will then be validated in a series of workshops, based on the coverage of the Professional Advisory Boards together with social care. Workshops have already taken place for allied health professions and nursing and midwifery, and will be scheduled for pharmacy, dentistry, healthcare science and social care in the New Year. The medical workforce risks identified from the 'Shape of the Workforce' project will also be incorporated to give a full picture.

The project will draw on close partnership working with the University of Manchester (UoM) who will create a research inventory which will critically review published research focussing in particular on skill mix changes and role substitution.

This will result in a final report which will clearly identify the major risks to specified elements of the workforce together with systemic risks and offer potential solutions based on evidence.

If you would like to discuss this work further, please contact katie.bizzill@cfwi.org.uk.

CfWI induction courses

During these uncertain times, it is more important than ever to make sure your organisation has effective workforce planning capability. The CfWI can help strengthen your workforce planning skills and enhance your personal development and workforce planning expertise by attending any one of our courses below:

- Induction course for workforce planners
- Workforce data modelling course
- One day master classes (bespoke)

All courses are tailored specifically to your organisational needs and can be run either in our Winchester offices or on location.

Attendees are taught using workshops, seminars and demonstrations. Courses are facilitated by CfWI staff who use and develop these techniques every day to support workforce planning decisions across health and social care in England.

For more information please click [here](#).